

Person Specification

Qualification	Essential	Evidence	Desirable	Evidence
	Literacy L2 Numeracy L2 Clean driving licence.	Certificates Licence	Qualifications in any of the following: <ul style="list-style-type: none"> Youth work Teaching Mental health Media and Technology 	CV Certificate or other
Professional development	Evidence of regular development Commitment to ongoing development	Application/ CV		
Experience	Working with vulnerable young people with social and emotional difficulties and who can present challenging behaviours Managing challenging behaviour and relationships within groups Keeping accurate and confidential records.	CV / Interview Experience day	Experience working with other agencies including: police, social care, local education authorities and homelessness charities etc. Experience in working with drug users and offenders Experience of the grant application process and working to grant specifications. Experience of taking young people on residential breaks	CV / Interview Experience day
Knowledge	Strong understanding of the needs and key issues related to our target group Knowledge of different types of alternative provision for young people excluded from mainstream	CV / Interview Experience day	Writing and managing risk assessments Knowledge of: <ul style="list-style-type: none"> The 3rd sector Grant funders Local community and business networks Monitoring and 	CV / Interview Experience day

	<p>Knowledge of a range of organisations that can offer support to the programme</p> <p>Clear understanding of equality of opportunity and the ability to translate this into effective action.</p> <p>Clear understanding of the importance of health and safety processes.</p>		<p>managing budgets</p> <ul style="list-style-type: none"> • Benefits system and how it affects young people. 	
<p>Skills and Qualities</p>	<p>Excellent communication, interpersonal and organisational skills</p> <p>Ability to work independently and as part of a close knit team.</p> <p>Ability to coordinate and motivate young people</p> <p>Good negotiating skills</p> <p>Ability to keep calm in difficult situations</p> <p>Flexible approach to work</p> <p>Resilience</p> <p>Sense of humour</p> <p>Enthusiasm for learning</p> <p>An open mind</p> <p>Excellent intuition.</p> <p>Ability to get involved in practical activities</p>	<p>CV / Interview</p> <p>Experience day</p>		

Other	<p>Commitment to Foundation Futures' Mission, Vision and Values</p> <p>Commitment to and responsibility for safeguarding and promoting the welfare of children and vulnerable adults</p> <p>Commitment to Foundation Futures policies and procedures</p> <p>DBS check (enhanced)</p>	<p>CV / Interview Experience day</p> <p>D.B.S certificate</p>		
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